

## **WEST PARRY SOUND ONTARIO HEALTH TEAM**

### **EXECUTIVE DIRECTOR**

#### **JOB POSTING: OHT 2024-01**

#### **TEMPORARY FULL-TIME POSITION – 3 Year Contract**

**(The OHT is open to discussing potential secondment agreements for this contract)**

Located on the coast of **beautiful Georgian Bay**, the West Parry Sound Ontario Health Team (WPS OHT) offers the best that both nature and technology can offer. We provide services along the coast of Georgian Bay and live in one of Canada's top outdoor adventure destinations. You can get from desk to dock in 10 minutes!

The West Parry Sound Ontario Health Team (WPS OHT) is a Ministry-approved collaboration of health service provider organizations including primary care, hospice/palliative care, long term care, home and community care, mental health and addiction services, acute care, and other community-based services that are collectively dedicated to equitable improvement of population health and seeking better and more efficient ways to receive and deliver care and services.

The Executive Director will play a pivotal role in advancing the WPS OHT's goal of creating a coordinated system of care for the residents of West Parry Sound to improve health outcomes, quality of care, and the patient experience within the healthcare and social services system. This role will report to the Collaboration Council of the WPS OHT and is responsible for operationalizing and implementing the WPS OHT strategy.

#### **Primary Responsibilities:**

- Oversee the day to day operations and provide leadership and project management for the planning, development, and implementation of the West Parry Sound Ontario Health Team.
- Collaborate with core partners on strategy development, decision-making, and identifying and measuring priority populations for the WPS OHT.
- Identify, develop, and implement workplans, processes and tools to enable integrated health care delivery.
- Foster and maintain collaborative working relationships with the core partners of the WPS OHT, Ontario Health, the Ministry of Health, and relevant internal and external stakeholders to ensure information exchange, planning, implementation and operations.
- Develop a communications strategy in partnership with the communications team to support the work of the WPS OHT and provide regular updates to key stakeholders and the community.
- Collaborate with Indigenous communities and health service providers, with a commitment to equity, diversity, and inclusion.
- Responsible for overall financial oversight and reporting financial and other key metrics to the Collaboration Council.
- Responsible for human resources planning and recruitment, as well as supervision of direct staff.
- Identify and manage risks, including providing direction on risk mitigation strategies.
- Identify key partnership opportunities and engage with neighboring OHTs to stay aligned and leverage collaboration.
- Participate in Ontario Health North Region OHT meetings on behalf of WPS OHT.
- Support the collection of quality and performance indicators and ensure compliance with all reporting requirements.

**Position Requirements:**

- Post secondary degree in a health related field preferred, or equivalent education/experience.
- Post graduate certificate and/or additional education in leadership preferred.
- Experience working within the health care system, preferably in a leadership role.
- Leadership experience working with diverse teams and managing complex, large scale projects.
- Project management experience, including developing and implementing project plans, programs, tools, and processes.
- Experience in partner development, including engagement of large, cross-functional teams.
- Experience with leading strategy development and system change.
- Knowledge of quality improvement processes, data analysis, and evaluation of program outcomes.
- Strong understanding of population health, health equity and integration preferred.
- Demonstrated commitment to diversity, equity, and inclusion.
- Indigenous cultural safety and sensitivity training an asset.
- Strong skill in building strategic and productive relationships and developing and managing partnerships across functional departments and between organizations.
- Superior analytical and problem-solving skills with strong written, verbal communication and interpersonal skills.
- Clear criminal/vulnerable sector check and immunization and vaccination record to meet policy requirements.

**Compensation & Benefits:**

Competitive Executive Compensation, Pension, and Benefits package.

**Qualified Applicants:**

Please submit a resume with a cover letter by **April 22, 2024**, quoting **OHT 2024-01** to:

**West Parry Sound Ontario Health Team**

[humanresources@wpshec.com](mailto:humanresources@wpshec.com)

705-746-4540 x2414

*West Parry Sound Ontario Health Team is committed to providing accommodations throughout the recruitment and selection process to applicants with disabilities to ensure equal participation. If selected to participate in the recruitment and selection process, please inform Human Resources of the nature of any accommodation(s) that you may require in respect of any materials or processes.*

*We thank all applicants who apply but advise only those to be interviewed will be contacted.*