



**Canadian Mental
Health Association**
Muskoka - Parry Sound

**Addictions and
Mental Health Services**

INTERNAL/EXTERNAL POSTING: Posted until December 4, 2023 at 4:00pm

Residential Support Worker- Road to Recovery Home Parry Sound

Hours of Work: 28 hours per week

Job Status: Permanent

Base office: Parry Sound Road to Recovery home

Competition #: 86-23

Purpose of the Position: The Residential Support Worker is part of the multidisciplinary COAST team and is responsible for providing in-home support to residents within a semi-independent congregate living environment. Residential Support Workers facilitate recovery and improved quality of life in a professionally and culturally appropriate manner. Residential Support Workers help residents address needs associated with mental illness, addictions, physical health, and life skills as residents learn and apply skills necessary to facilitate recovery, improvement quality of life and life skills needed to maintain affordable and sustainable housing

Education and Qualifications:

- Achieve a level of education and/or experience as follows:
 - At least two (2) years relevant experience working with people diagnosed with mental health and addiction issues; or
 - A secondary school diploma and at least six (6) months relevant experience working with people diagnosed with mental health issues; or
 - A suitable level of education achieved through community college, university; and
- Experience working within a congregate living environment an asset.
- Experience working with a multidisciplinary healthcare team an asset.
- An understanding of mental illnesses, substance use, addictions, psychosocial rehabilitation and recovery, and various types of medication.
- An understanding of fire and safety procedures.
- Ability to communicate effectively, both orally and in writing.
- Indigenous Cultural awareness and education is an asset.
- Bilingual in French is an asset.
- Tolerance of and ability to handle a heavy workload and competing demands and high-risk situations.
- Ability to work autonomously as well as cooperatively within a team environment in a rural setting
- Excellent communication, organization, and interpersonal skills
- Working knowledge of Microsoft Windows, the Internet, and data management software
- A willingness to serve clients within the communities of the District of Muskoka and Parry Sound
- A valid Ontario G or G2 driver's license, a safe and reliable means of transportation, and appropriate insurance for work purposes on your vehicle with a minimum of \$1,000,000 in liability coverage.
- Bilingual in French/English language considered an asset
- Work schedule may include days/evenings/weekends and statutory holidays.

Salary scale: \$24.76 to \$28.41 per hour commensurate with qualifications and experience

Benefits include : Comprehensive benefit plan and enrollment in a Registered Retirement plan with HOOPP where contributions start on date of hire.

Please note that we are a scent-free organization.

You are invited to submit your application by **quoting competition number 86-23 by December 4th at 4:00pm.**

**The Hiring Committee
Canadian Mental Health Association, Muskoka-Parry Sound Branch
173-202 Manitoba Street
Bracebridge, Ontario P1L 1S3**

Telephone (705) 645-2262 Fax (705) 645-7473 E-mail: jobs@cmhamps.ca

Canadian Mental Health Association Muskoka – Parry Sound (CMHAMPS) is an equal opportunity employer, and we value the importance of diversity, dignity and worth of every individual in the workplace.

Qualified consumers/survivors and/or family members are encouraged to apply.

We retain all applications submitted for one year after the closing date of this posting for consideration in any future postings.

As part of our commitment to Accessibility, if you wish this information in a different format, please contact our office at 705-645-2262 or email feedback@cmhamps.ca.

If you are contacted regarding a job opportunity, please let us know prior to the interview if you require accommodation.

We thank all applicants but only those selected for an interview will be contacted.