



**Canadian Mental
Health Association**
Muskoka - Parry Sound

Addictions and
Mental Health Services



B'SAANIBAMAADSIWIN
INDIGENOUS MENTAL HEALTH

INTERNAL/EXTERNAL POSTING: OPEN UNTIL December 1, 2023 at 4:00pm

**INDIGENOUS MENTAL HEALTH AND ADDICTIONS WORKER
B'SAANIBAMAADSIWIN PROGRAM**

Job Status: Contract, January 2024 until September 2025

Hours of work: 35 hours per week, 1.0 FTE

Base office: Parry Sound/Muskoka

Competition: 83-23

Purpose of the Position: To provide mental health and addiction support to the Indigenous population (First Nations, Metis and Inuit) of the Districts of Muskoka and Parry Sound. This position includes participation in after-hours 24/7 on-call service.

Education and Qualifications:

- Minimum qualifications include a Master's level post-secondary degree in Psychology, Psychiatric Nursing, Social Work or equivalent degree, along with current registration in good standing within their respective professional regulatory body/college, including College of Nurses of Ontario, Ontario College of Social Workers and Social Service Workers, College of Registered Psychotherapists of Ontario, or College of Occupational Therapists of Ontario.
- Registration, membership or application for membership in the college appropriate to your discipline.
- Indigenous culture education and awareness is an asset.
- Ability to be sensitive to and be seen to be sensitive to Indigenous history and its impact on the current health status of the consumers and the communities.
- Sound theoretical and practical knowledge and skills of better practices in the areas of counselling, crisis intervention, trauma informed care and community development.
- Ability to communicate effectively, both verbally and in writing with consumers, colleagues and other members of the community.
- Clear Criminal Records Check, including Vulnerable Sector Screening.
- Willingness to travel with the districts of Muskoka and Parry Sound.
- A valid G or G2 license and a safe and reliable means of transportation.

Major Responsibilities:

- Establish and maintain appropriate working relationships with key players in each First Nations community and externally as dictated by the needs of the program.
- Provide assessments, referrals, follow-up and treatment planning for individuals, couples and families in collaboration with community workers as agreed upon by consumers.
- Provide crisis intervention, crisis support and consultation to consumers and community stakeholders to stabilize the current situation.
- Participate in an after-hours on-call crisis service and assist with the team's implementation of the 24/7/365 crisis service.
- Provide individual, family and group counselling which utilizes both cultural and mainstream approaches in the treatment of mental health, addiction and concurrent issues.
- Provide case management support as needed.
- Participate in community education and community development activities as required.

Salary scale: \$35.90 to \$44.26 per hour commensurate with qualifications and experience

Benefits: Comprehensive benefit plan and enrollment in a Registered Retirement plan with HOOPP where contributions start on date of hire.

Please note that we are scent-free organization.

You are invited to submit your application **quoting competition #83-23** to:

**The Hiring Committee
Canadian Mental Health Association, Muskoka-Parry Sound Branch
173-202 Manitoba Street
Bracebridge, Ontario P1L 1S3**

Telephone: (705) 645-2262 Fax: (705) 645-7473 Email: jobs@cmhamps.ca

Canadian Mental Health Association Muskoka – Parry Sound (CMHAMPS) is an equal opportunity employer, and we value the importance of diversity, dignity and worth of every individual in the workplace.

Qualified consumers/survivors and/or family members are encouraged to apply

We retain all applications submitted for one year after the closing date of this posting for consideration in any future postings.

As part of our commitment to Accessibility, if you wish this information in a different format, please contact our office at 705-645-2262 or email feedback@cmhamps.ca.

If you are contacted regarding a job opportunity, please let us know prior to the interview if you require accommodation.

We thank all applicants but only those selected for an interview will be contacted.