



Canadian Mental
Health Association
Muskoka - Parry Sound

Addictions and
Mental Health Services



B'SAANIBAMAADSIWIN
INDIGENOUS MENTAL HEALTH

INTERNAL/EXTERNAL POSTING: OPEN UNTIL DECEMBER 1, 2023

B'SANNIBAMAADSIWIN INDIGENOUS ADDICTION WORKER/RAAM CLINICIAN

Job Status: Contract Until November 2024

Hours of work: 1.0 FTE, 35 hours per week

Base office: Parry Sound. This position will involve working with the B'Saanibamaadsiwin program and requires knowledge and awareness of Indigenous culture and language.

Competition #: 81-23

Purpose of the Position:

The Addiction Counsellor provides a range of community-based addiction services to individuals experiencing and/or impacted by substance use. The role will provide counselling including assessment, care planning and referrals. The role will also encompass case management and community-based capacity building and stigma reduction through community education, development and liaison. Intervention aids understanding of the effects of substance use and co-occurring mental health issues, while supporting positive change and enhanced coping, improved health status and skill development in all life domains. The role will involve working closely with key community partners such as the Rapid Access Addiction Medicine (RAAM) clinics, family physicians, hospitals, withdrawal management services, etc. Service delivery occurs in a range of office and/or community settings.

Education and Qualifications:

- Bachelor's degree in a human service/health science discipline relevant to the position. Equivalency may be considered for a combination of educational experiences. Examples of equivalency include;
 - Addictions: Diploma in human services/health sciences PLUS post-diploma specialization in addictions
 - Mental Health related diploma with relevant work experience PLUS registration with a regulated health professional college
- Addiction positions require registration with the Canadian Addiction Counsellors Certification Federation or eligible and willing to acquire registration with clear goals to become certified.
- One year of experience working with persons who have mental illness and/or developmental disability and/or substance use issues preferred, plus experience in providing one or more of the following;
 - supportive counselling
 - case management
 - crisis intervention

- Knowledge of Indigenous populations within the traditional territories of Muskoka and Parry Sound
- Identify and describe a range of traditional and non-traditional healing and wellness practices and sources of expertise including elders and healers.
- Experience working with Indigenous communities or organizations is an asset
- Knowledge and experience applying cultural practices within a therapeutic relationship is an asset
- Knowledge of cultural history and health status of Indigenous peoples in Ontario including the historical and current government practices that influence health status. This may include colonization, residential schools, treaties and land claims.
- Familiarity with the issues and strategies related to improving access to culturally appropriate wellness services for Indigenous peoples is an asset.
- Education and training in Indigenous culture an asset.
- Manage internal and external relationships, to have and demonstrate empathy and compassion, to be aware of emotional intelligence, conflict resolution, and the understanding of the feelings, ideas and beliefs of others.
- Ability to communicate effectively, both orally and in writing.
- Tolerance of and ability to handle a heavy workload and competing demands and high risk situations.
- Ability to use and learn new technology (computers, software programs, phones, printer/scanners, alarm/security systems etc.).
- May be required to transport staff and/or clients of the Agency and therefore you are to hold a valid Ontario G or G2 driver's license, have a reliable means of transportation and appropriate insurance for work purposes on your vehicle with a minimum of \$1,000,000 in liability coverage.
- Ability to work evenings and weekends

Salary scale: \$29.26 to \$38.32 per hour commensurate with qualifications and experience

Benefits: Optional enrolment with HOOP where benefits start at date of hire.

Please note that we are scent-free organization.

You are invited to submit your application **Quoting Competition #81-23 by December 1 at 4:00pm** to:

**The Hiring Committee
Canadian Mental Health Association, Muskoka-Parry Sound Branch
173-202 Manitoba Street
Bracebridge, Ontario P1L 1S3**

Telephone: (705) 645-2262 Fax: (705) 645-7473 Email: jobs@cmhamps.ca

Canadian Mental Health Association, Muskoka – Parry Sound (CMHAMPS) is an equal opportunity employer and we value the importance of diversity, dignity and worth of every individual in the workplace.

Qualified consumers/survivors and/or family members are encouraged to apply.

We retain all applications submitted for one (1) year after the closing date of this posting for consideration in any future postings.

As part of our commitment to Accessibility, if you wish this information in a different format, please contact our office at 705-645-2262 or email feedback@cmhamps.ca. If you are contacted regarding a job opportunity, please let us know prior to the interview if you require accommodation.

We thank all applicants but only those selected for an interview will be contacted.