



**Canadian Mental
Health Association**
Muskoka - Parry Sound

**Addictions and
Mental Health Services**

INTERNAL/EXTERNAL POSTING: OPEN UNTIL FILLED

REGISTERED PRACTICAL NURSE (RPN) – COMMUNITY OUTREACH AND SUPPORT TEAM (COAST)

Hours of Work: 35 hours per week

Job Status: Permanent

Base office: Sundridge

Competition #: 39-22

Purpose of the Position: As a member of the Community Outreach and Support Team (COAST), the Registered Practical Nurse will provide mental health nursing services in accordance with the College of Nurses or Practical Nurses' Standards of Practice that includes Professional Standards, General Practice Expectations and Specific Practice Expectations. This position will conduct nursing psychiatric and physical assessments, formulate nursing diagnoses, make recommendations, implement interventions, manage and administer medications, and collaborate and communicate with other medical services/professionals. The RPN also has responsibility, as part of a multidisciplinary team, to carry out case management, psychosocial rehabilitation, crisis intervention and treatment under the clinical supervision of the Team Leader or delegate.

Education and Qualifications:

- Current certificate of registration in good standing as a Registered Practical Nurse (RPN) with the College of Nurses of Ontario.
- Medication Administration Certification from a recognized College if this training was not received from the Practical Nursing education.
- Familiarity with and commitment to implementing Standards of Practice.
- One year of experience working with individuals with mental illnesses, chronic physical health, age-related, and substance use issues.
- Knowledgeable of current community mental health issues, nursing theory and practice, psychiatric nursing experience (including psycho-geriatrics).
- Excellent communication and interpersonal skills.
- Ability to work autonomously as well as cooperatively within a team environment in a rural setting
- Excellent communication, organization, and interpersonal skills
- Working knowledge of Microsoft Windows, the Internet, and data management software
- A willingness to serve clients within the communities of the District of Muskoka and Parry Sound
- A valid Ontario G or G2 driver's license, a safe and reliable means of transportation, and appropriate insurance for work purposes on your vehicle with a minimum of \$1,000,000 in liability coverage.
- Bilingual in French/English language considered an asset
- Work schedule may include days/evenings/weekends and statutory holidays.

Major Responsibilities:

Provide direct and indirect care/support for clients and their families/caregivers in the community by performing such tasks as:

- Conduct nursing psychiatric and physical assessments, formulate nursing diagnoses, make recommendations, implement interventions, manage and administering medications, and collaborate and communicate with other medical services/professionals.

- Develop, implement, evaluate, and revise recovery plans as required.
- Provide case management and supportive counselling.
- Provide a full range of care requirements for clients where care needs are well established, and outcomes are predictable.
- Provide crisis intervention to resolve and stabilize emergency situations.
- In conjunction with other team members, teach, delegate, assign and supervise unregulated care providers (UCP) in accordance with the College of Nurses of Ontario.
- Maintain and monitor medication rooms.
- Participates in research and educational activities. Provides education to community agencies/individuals about mental health issues, prevention and health promotion. May be required to orient and provide monitoring to students and nurses.
- Participates in the evaluation and monitoring of agency related programs.
- Commitment to implementing standards of practice and agency policy.
- Has knowledge and understanding of applicable legislation, standards and ethical practices relevant to the organization.
- Participate in the CMHAMPS 24/7/365 telephone-based service and respond to clients with self-identified crisis situations, as defined by the scope of practice of the program and/or service delivery model.

Salary scale: \$28.41 to \$37.20 per hour commensurate with qualifications and experience

Benefits include Comprehensive benefit plan and enrollment in a Registered Retirement plan with HOOPP where contributions start on date of hire.

Please note that we are a scent-free organization.

You are invited to submit your application by **quoting competition number 39-22** to:

**The Hiring Committee
Canadian Mental Health Association, Muskoka-Parry Sound Branch
173-202 Manitoba Street
Bracebridge, Ontario P1L 1S3**

Telephone (705) 645-2262 Fax (705) 645-7473 E-mail: jobs@cmhamps.ca

Please note: CMHAMPS is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. Eligibility for new employment with the CMHAMPS is full vaccination against COVID-19 prior to commencing employment or documentation of accommodation obligations pursuant to the Ontario Human Rights Code or a medical exemption from a primary care or specialist health care provider resulting in a non-vaccination status.

To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine, or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days prior to commencement of employment.

Canadian Mental Health Association Muskoka – Parry Sound (CMHAMPS) is an equal opportunity employer and we value the importance of diversity, dignity and worth of every individual in the workplace.

Qualified consumers/survivors and/or family members are encouraged to apply

We retain all applications submitted for one year after the closing date of this posting for consideration in any future postings.

As part of our commitment to Accessibility, if you wish this information in a different format, please contact our office at 705-645-2262 or email feedback@cmhamps.ca.

If you are contacted regarding a job opportunity, please let us know prior to the interview if you require accommodation.

We thank all applicants but only those selected for an interview will be contacted.