



**Canadian Mental
Health Association**
Muskoka - Parry Sound

**Addictions and
Mental Health Services**

INTERNAL/EXTERNAL POSTING: OPEN UNTIL FILLED

**REGISTERED PRACTICAL NURSE (RPN)
SENIORS' MENTAL HEALTH PROGRAM – REGIONAL CONSULTATION PROGRAM and BEHAVIORAL
SUPPORTS ONTARIO**

Job Status: Permanent

Hours of Work: 0.8FTE, 28 hours per week

Base office: Parry Sound

Competition #: 36-22

Purpose of the Position: The successful candidate will deliver quality community-based consultation & treatment services as an integrated member of the Senior's Mental Health Regional Consultation and Behavioural Supports Ontario Outreach Team. The aim is to improve the quality of life for older adults with or at risk of responsive behaviours/personal expressions arising from mental health, substance use, dementia, delirium, and/or other neurological conditions, as well as enhancing the lives of their care partners. The role will be supported by direct clinical supervision from CMHA Team Lead & CMHA Area Program Coordinator, with accountabilities to the North East Behavioural Supports Ontario (BSO) Central Office.

Education and Qualifications:

- Current certificate of registration in good standing as a Registered Practical Nurse (RPN) with the College of Nurses of Ontario.
- Medication Administration Certification from a recognized College if this training was not received from the Practical Nursing education.
- One year of experience working with individuals with age-related: mental illnesses, chronic physical health and substance use issues.
- Familiarity with and commitment to implementing Standards of Practice.
- Demonstrated clinical competence and applied inter-collaborative skills to promote, facilitate and integrate best practice principles in geriatric mental health and behavioural health across sectors; certifications in fundamental BSO core competencies such as P.I.E.C.E.S., GPA, and Dementiability considered a strong asset
- Establish and maintain working relationships with BSO, community agencies, hospital and other relevant organizations as required.
- Aware of and follows BSO administrative and reporting processes and is also an integrated member of the Senior's Mental Health Regional Consultation program in partnership with CMHA
- Proven ability to collaborative and support consultations with Geriatric Psychiatrists, Care of the Elderly Physicians and a wide range of internal and external stakeholders across rural settings required
- Proven cultural awareness & safety in working with older adults and care partners from diverse backgrounds required
- Knowledge of consent and capacity issues and legislation involving this population (e.g. Public Guardian Trustee, Substitute Decision Maker Act, Health Care Consent ACT; Mental Health Act; Long-term Care ACT; PHIPA) required
- Ability to communicate effectively, both orally and in writing.
- Tolerance of and ability to handle a heavy workload and competing demands and high risk situations.

- Aboriginal cultural awareness and education is an asset.
- Bilingual in French is an asset.
- Ability to use and learn new technology (computers, software programs, phones, printers/scanners, alarm/security systems etc.).
- May be required to transport staff and/or clients of the Agency and therefore you are to hold a valid Ontario G or G2 driver's license, have a reliable means of transportation and appropriate insurance for work purposes on your vehicle with a minimum of \$1,000,000 in liability coverage.

Salary: \$28.41 - \$37.20 per hour, commensurate with qualifications and experience

Benefits: Comprehensive health benefit package and enrollment in HOOPP pension plan

Please note that we are scent-free facility.

You are invited to submit your application **quoting competition #36-22** to:

**The Hiring Committee
Canadian Mental Health Association, Muskoka-Parry Sound Branch
173-202 Manitoba Street
Bracebridge, Ontario P1L 1S3**

Telephone: (705) 645-2262 Fax: (705) 645-7473 Email: jobs@cmhamps.ca

Please note: CMHAMPS is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. Eligibility for new employment with the CMHAMPS is full vaccination against COVID-19 prior to commencing employment or documentation of accommodation obligations pursuant to the Ontario Human Rights Code or a medical exemption from a primary care or specialist health care provider resulting in a non-vaccination status.

To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine, or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days prior to commencement of employment.

Canadian Mental Health Association Muskoka – Parry Sound (CMHAMPS) is an equal opportunity employer and we value the importance of diversity, dignity and worth of every individual in the workplace.

Qualified consumers/survivors and/or family members are encouraged to apply.

We retain all applications submitted for one year after the closing date of this posting for consideration in any future postings.

As part of our commitment to Accessibility, if you wish this information in a different format, please contact our office at 705-645-2262 or email feedback@cmhamps.ca. If you are contacted regarding a job opportunity, please let us know prior to the interview if you require accommodation.

We thank all applicants but only those selected for an interview will be contacted.