



Canadian Mental
Health Association
Muskoka - Parry Sound

Addictions and
Mental Health Services



B'SAANIBAMAADSIWIN
ABORIGINAL MENTAL HEALTH

INTERNAL/EXTERNAL POSTING: OPEN UNTIL FILLED

MOBILE WITHDRAWAL MANAGEMENT SERVICES 3 POSITIONS AVAILABLE – DISTRICT OF MUSKOKA AND PARRY SOUND

Purpose of the Position: The positions are for carrying out case management, psychosocial rehabilitation, crisis intervention and treatment for individuals living with addictions and/or mental illness. These team members have the clinical skills and experience necessary to assess, plan, develop, co-ordinate, and provide treatment by way of rehabilitative and supportive services in a multi-disciplinary and/or collaborative environments.

Counsellor - Addictions and Mental Health

Hours of Work: 35 hours per week

Job Status: Permanent

Base office: Muskoka

Competition Number: 18-22

- A Bachelor's degree in a behavioral science or equivalent (equivalency for the purpose of qualification means a university education in the social sciences, which includes or is supplemented by practical courses in these disciplines)
- Registration, membership or application for membership in the college appropriate to your discipline is an asset
- Monitoring of withdrawal symptoms and assisting clients in management of same.
- Liaise with referring primary care provider and other agencies
- Work in partnership with diverse communities and organizations to facilitate appropriateness of services for the members of these communities

Salary scale: \$28.41 to \$37.20 per hour commensurate with qualifications and experience

Benefits include a Comprehensive health benefit plan after six months of employment and Registered Retirement plan with HOOPP where contributions start on date of hire.

Case Manager/ Social Worker

Hours of Work: 35 hours per week

Job Status: Permanent

Base office: Muskoka

Competition Number: 19-22

- A Bachelor's degree in a behavioral science or equivalent (equivalency for the purpose of qualification means a university education in the social sciences, which includes or is supplemented by practical courses in these disciplines)
- Registration, membership or application for membership in the college appropriate to your discipline is an asset
- Responsible for providing care/service to clients in areas related to a variety of program including outreach, individualized assessment and planning, direct service, monitoring and evaluation and advocacy.
- Candidate will have strong screening and assessment skills to meet the needs of the client. Candidate will also possess knowledge and skill in areas of providing brief services and support to clients.

Salary scale: \$28.41 to \$37.20 per hour commensurate with qualifications and experience

Benefits include: Comprehensive health benefit plan after six months of employment and Registered Retirement plan with HOOPP where contributions start on date of hire.

Peer Specialist

Hours of Work: 28 hours per week

Job Status: Permanent

Base office: Muskoka

Competition Number: 20-22

- Ontario Secondary School Diploma (OSSD)
- One year working experience with adults in the addictions treatment system
- Certification with Ontario Peer Development Initiative or willingness to acquire certification
- One year personal experience in the mental health system as a consumer/ survivor/ or family member
- As a member of a multidisciplinary team and with strong clinical-case management abilities, provide recovery-oriented supports to clients living with addictions and/or mental health needs in a congregate living setting.
- Awareness and application of psychosocial rehabilitation and recovery-oriented services an asset.

Salary scale: \$23.59 to \$26.59 per hour commensurate with qualifications and experience

Benefits include: Comprehensive health benefit plan after six months of employment and Registered Retirement plan with HOOPP where contributions start on date of hire.

Requirements of the Positions:

- Experience providing case management services to those experiencing addictions/mental illness
- Familiarity with Psychosocial Rehabilitation principles and practices and the concept of recovery as asset
- A commitment to the rights of those experiencing addictions/mental illness
- Knowledge and awareness of Indigenous culture and languages considered an asset
- Knowledge of Aboriginal populations within the traditional territories of Muskoka and Parry Sound
- Identify and describe a range of traditional and non-traditional healing and wellness practices and sources of expertise including elders and healers.
- Ability to work autonomously as well as cooperatively within a team environment in a rural setting
- Excellent communication, organization and interpersonal skills
- Working knowledge of Microsoft Windows, the Internet, and data management software
- A willingness to serve clients within the communities of the District of Muskoka and Parry Sound
- A valid Ontario G or G2 driver's license and a safe and reliable means of transportation
- Bilingual in French/English language considered an asset
- Work schedule will include days/evenings/weekends and statutory holidays.
- Willingness to work afterhours and on-call.

Please note that we are a scent-free organization.

You are invited to submit your application by **quoting the above noted competition number** to:

**The Hiring Committee
Canadian Mental Health Association, Muskoka-Parry Sound Branch
173-202 Manitoba Street
Bracebridge, Ontario P1L 1S3**

Telephone (705) 645-2262 Fax (705) 645-7473 E-mail: jobs@cmhamps.ca

Please note: CMHAMPS is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. Eligibility for new employment with the CMHAMPS is full vaccination against COVID-19 prior to commencing employment or documentation of accommodation obligations pursuant to the Ontario Human Rights Code or a medical exemption from a primary care or specialist health care provider resulting in a non-vaccination status.

To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine, or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days prior to commencement of employment.

Canadian Mental Health Association Muskoka – Parry Sound (CMHAMPS) is an equal opportunity employer and we value the importance of diversity, dignity and worth of every individual in the workplace.

Qualified consumers/survivors and/or family members are encouraged to apply

We retain all applications submitted for one year after the closing date of this posting for consideration in any future postings.

As part of our commitment to Accessibility, if you wish this information in a different format, please contact our office at 705-645-2262 or email feedback@cmhamps.ca.

If you are contacted regarding a job opportunity, please let us know prior to the interview if you require accommodation.

We thank all applicants but only those selected for an interview will be contacted.