



**Canadian Mental
Health Association**
Muskoka - Parry Sound

**Addictions and
Mental Health Services**

INTERNAL/EXTERNAL POSTING: OPEN UNTIL FILLED

SENIORS' MENTAL HEALTH COMMUNITY NURSE

Hours of Work: 35 Hours per week

Job Status: Permanent

Base office: Sundridge

Competition #: 2-22

Purpose of the Position: To provide comprehensive mental health nursing services to consumers served by the Seniors' Mental Health Program – Regional Consultation Service for the purpose of maintaining and/or reintegrating individuals in the community at their optimal level of functioning. The clinician will work independently as well as in consultation as a member of an interdisciplinary team.

Education and Qualifications:

- Current registration, in good standing, as a Registered Nurse with the College of Nurses of Ontario. Preference will be given for post-degree education, e.g. B.ScN and/or Psychiatric Nursing and/or Community Nursing and/or Gerontological Nursing Certificate.
- Knowledgeable of current community mental health issues, nursing theory and practice, psychiatric nursing experience (including psycho-geriatrics).

Major Responsibilities:

Provide direct and indirect care/support for clients and their families/caregivers in the community by performing such tasks as:

- Completing nursing assessments utilizing specific and specialized assessment tools.
- Developing a goal-directed care plan.
- Using a range of interventions including individual, group and family counseling, health teaching and supportive counseling in areas such as substance abuse, grief, palliative care issues, anxiety disorders, severe mental illness, personality disorders, organic brain disease and age-related mental illness, geriatric issues.
- Maintaining documentation throughout the consumer admission to program, of all clinical contacts as directed by the Standards of Nursing Practice and program/agency policies.
- Participating in research and educational activities.
- Excellent communication and interpersonal skills.
- A knowledge base of psychotropic and cognitive enhancer medications.
- Participating in the evaluation and monitoring of the Seniors' Mental Health Consultation Program.
- A strong commitment to supporting the rights and abilities of all persons, including support to live and participate in a community in ways that are meaningful to them.
- Demonstrated ability to work professionally, autonomously, collaboratively, and respectfully within a team environment and with a range of internal and external stakeholders, in a rural setting.
- Ability to work autonomously as well as cooperatively within a team environment in a rural setting.
- Excellent communication, organization, and interpersonal skills.
- Working knowledge of Microsoft Windows, the Internet, and data management software.
- A willingness to serve clients within the communities of the District of Muskoka and Parry Sound.
- A valid Ontario G or G2 driver's license, a safe and reliable means of transportation, and appropriate insurance for work purposes on your vehicle with a minimum of \$1,000,000 in liability coverage.

- Bilingual in French/English language considered an asset.
- Work schedule may include days/evenings/weekends and statutory holidays.

Salary scale: \$35.75 - \$43.59 per hour commensurate with qualifications and experience

Benefits include: Comprehensive benefit package and enrollment in a Registered Retirement plan with HOOPP where contributions start on date of hire.

Please note that we are a scent-free organization.

You are invited to submit your application by **quoting competition number 2-22** to:

**The Hiring Committee
Canadian Mental Health Association, Muskoka-Parry Sound Branch
173-202 Manitoba Street
Bracebridge, Ontario P1L 1S3**

Telephone (705) 645-2262 Fax (705) 645-7473 E-mail: jobs@cmhamps.ca

Please note: CMHAMPS is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. Eligibility for new employment with the CMHAMPS is full vaccination against COVID-19 prior to commencing employment or documentation of accommodation obligations pursuant to the Ontario Human Rights Code or a medical exemption from a primary care or specialist health care provider resulting in a non-vaccination status.

To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine, or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days prior to commencement of employment.

Canadian Mental Health Association Muskoka – Parry Sound (CMHAMPS) is an equal opportunity employer and we value the importance of diversity, dignity and worth of every individual in the workplace.

Qualified consumers/survivors and/or family members are encouraged to apply

We retain all applications submitted for one year after the closing date of this posting for consideration in any future postings.

As part of our commitment to Accessibility, if you wish this information in a different format, please contact our office at 705-645-2262 or email feedback@cmhamps.ca.

If you are contacted regarding a job opportunity, please let us know prior to the interview if you require accommodation.

We thank all applicants but only those selected for an interview will be contacted.