



**Canadian Mental
Health Association**
Muskoka - Parry Sound

**Addictions and
Mental Health Services**

INTERNAL/EXTERNAL POSTING: February 25, 2020 to March 5, 2020

**REGISTERED PRACTICAL NURSE (RPN)
SENIORS' MENTAL HEALTH PROGRAM – REGIONAL CONSULTATION PROGRAM and BEHAVIORAL
SUPPORTS ONTARIO**

Job Status: Contract (with potential to become permanent)

Hours of Work: 0.8FTE, 28 hours per week

Base office: Sundridge and Parry Sound

Purpose of the Position: The successful candidate will deliver quality community-based consultation & treatment services as an integrated member of the Senior's Mental Health Regional Consultation and Behavioural Supports Ontario Outreach Team. The aim is to improve the quality of life for older adults with or at risk of responsive behaviours/personal expressions arising from mental health, substance use, dementia, delirium, and/or other neurological conditions, as well as enhancing the lives of their care partners. The role will be supported by direct clinical supervision from CMHA Team Lead & CMHA Area Program Coordinator, with accountabilities to the North East Behavioural Supports Ontario (BSO) Central Office.

Education and Qualifications:

- Current registration in good standing as a Registered Practical Nurse with the College of Nurses of Ontario
- Minimum of three (3) years working with older adults in a community outreach setting required
- Advanced knowledge and application of non-pharmacological and pharmacological interventions in supporting older adults with or at risk of responsive behaviours/personal expressions associated with dementia, substance use, mental health and/or other neurological conditions required
- Demonstrated clinical competence and applied inter-collaborative skills to promote, facilitate and integrate best practice principles in geriatric mental health and behavioural health across sectors; certifications in fundamental BSO core competencies such as P.I.E.C.E.S., GPA, and Dementiability considered a strong asset
- Excellent written and verbal communication skills to effectively document and convey essential clinical and systems information required
- Proven ability to collaborate and support consultations with Geriatric Psychiatrists, Care of the Elderly Physicians and a wide range of internal and external stakeholders across rural settings required
- Demonstrated commitment to quality improvement, new program development and change initiatives required
- Proven organizational, time management skills and the ability work in a self-directed manner required
- Proven cultural awareness & safety in working with older adults and care partners from diverse backgrounds required
- Knowledge of consent and capacity issues and legislation involving this population (e.g. Public Guardian Trustee, Substitute Decision Maker Act, Health Care Consent ACT; Mental Health Act; Long-term Care ACT; PHIPA) required
- Commitment to the concept of recovery and working diligently & compassionately for its ongoing expression in the service system required
- Strong commitment to supporting the rights and abilities of all persons, including support to live and participate in a community in ways that are meaningful to them
- A willingness to travel and serve consumers within the Districts of Muskoka and Parry Sound is essential to this role; Valid Ontario G or G2 driver's license and a safe and reliable means of transportation is required
- Experience with OTN (Telemedicine) and proficiency in relevant technological applications (e.g. Microsoft Word, Outlook and consumer information systems) is a strong asset

- Bilingualism in French is an asset

Salary: \$27.85 - \$36.47 per hour, commensurate with qualifications and experience

Please note that we are scent-free facility.

You are invited to submit your application **quoting competition #06-20 by 4:30 p.m. on March 5, 2020**, to:

**The Hiring Committee
Canadian Mental Health Association, Muskoka-Parry Sound Branch
173-202 Manitoba Street
Bracebridge, Ontario P1L 1S3**

Telephone: (705) 645-2262 Fax: (705) 645-7473 Email: jobs@cmhamps.ca

Canadian Mental Health Association Muskoka – Parry Sound (CMHAMPS) is an equal opportunity employer and we value the importance of diversity, dignity and worth of every individual in the workplace.

Qualified consumers/survivors and/or family members are encouraged to apply.

We retain all applications submitted for one year after the closing date of this posting for consideration in any future postings.

As part of our commitment to Accessibility, if you wish this information in a different format, please contact our office at 705-645-2262 or email feedback@cmhamps.ca. If you are contacted regarding a job opportunity, please let us know prior to the interview if you require accommodation.

We thank all applicants but only those selected for an interview will be contacted.